

What should I do if someone tells me that they have **Experienced Sexual Misconduct?**

A Brief Guide for Staff and Faculty on the Nanaimo Campus

1. LISTEN

- Respect a person's right to confidentiality
- Respect the right of individuals to choose their own words and resources
- Listen without judgement
- Recognize your limitations

2. SUPPORT

If the person discloses information to you but does not wish to take any further action that is their choice. The exception to this is when there is reason to believe that there is a risk of harm to self or others.

Always encourage the person to seek out support

- Help identify services - Refer
- Refer to VIU Sexual Misconduct policy
- **Look after yourself**
Employee and Family Assistance Program
1.800.663.1142

3. REFER (Nanaimo Campus)

On-Campus:

Sexual Misconduct Support Centre/Counselling
Bldg. 200, Health and Wellness Centre
250.740.6416

Human Rights and Respectful Workplace Office
Bldg. 300, R100, 250-740.6440

Services for Aboriginal Students
Bldg. 170, 250.740.6510

Office of Student Conduct Support
Bldg. 200, 250.740.6412

Off-Campus:

RCMP 911 or 250.754.2345 (non-emergency)

RCMP Victim Services 250.755.3146

Vancouver Island Crisis Line
1.888.494.3888 (24 Hours)

Haven Community Victim Services
250.756.2452 ext. 234

Haven Society Crisis Line 1.888.756.0616

Nanaimo Women's Centre 250.753.0633

Forensic Nurse Examiner
(NRGH Emergency) 250.755.7691

Vancouver Islands Men's Trauma Centre
menstrauma.com

VIU encourages anyone impacted by sexual misconduct to seek assistance.

You are not alone.

For more detailed information and resources, please visit the Sexual Violence and Misconduct website: adm.viu.ca/sexual-violence-and-misconduct



know more.
Creating conversations about consent.



Know More is a
sponsored Moosehide
Campaign Safe Space,
Safe Place initiative

